Worcestershire Standing Advisory Council on Religious Education (SACRE)

Draft Development Plan 2017-2020

The functions of SACRE¹

The key function of SACRE is to advise the Local Authority on RE in accordance with the agreed syllabus.² This includes:

- Monitoring the provision and quality of RE, and providing advice and support on the
 effective teaching of RE in accordance with the agreed syllabus. This includes advice on
 methods of teaching
 choice of teaching material
 provision of teacher training
- 2. Monitoring the effectiveness of the agreed syllabus, including whether any changes need to be made to improve the quality of teaching and learning in RE, whether in the syllabus itself or the support offered in implementing the syllabus. Central to this is the review of the locally agreed syllabus within five years of the last review.
- 3. Maintaining a partnership between SACRE, LA and other bodies. This includes preparing an annual report.
- 4. Handling applications for determinations from 'wholly or mainly Christian' acts of collective worship.
- 5. Monitoring the contribution of SACRE to the promotion of SMSC.

This development plan relates to these five key aspects of the work of Worcestershire SACRE.

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¹ Religious Education in English Schools, DCSF 2010

² Section 391(1)(a), Education Act 1996

1. Supporting and monitoring teaching and learning in RE

Action	Timescale	Lead responsibility	Progress and evaluation
Supporting improvement			
To run a Hub Leaders training programme	Termly 2017-2018	SACRE / RE adviser / University of Worcester / Diocese	Full participation over 3.5 days by 10 teachers, half CE, half community schools.
 To enable a programme of RE teacher network meetings for primary teachers, set up and run regionally by local Hub Leaders. 	Twice a year	SACRE / RE adviser / Hub leaders	At least four regional network meetings, twice a year; with increasing numbers of participants, evaluations giving satisfaction rates of over 95%
 To offer an annual SACRE conference for primary teachers to raise standards of teaching and learning; involve Hub leaders where possible 	Annually	SACRE / RE adviser	Maintain high attendance rates and evaluations giving satisfaction rates of over 95%
 To support an annual SACRE conference for secondary teachers, combining with local Teaching School and Hereford SACRE 	Annually	SACRE / RE adviser / Specialist Leader in Education	Increasing numbers of participants, with evaluations giving satisfaction rates of over 95%
 To run two day courses for special schools, from Worcestershire and surrounding counties, supporting their planning and provision for RE 	Spring 2018/Autumn 2019	RE Adviser	Day courses run with attendance from at least 50% Worcestershire schools, over 95% satisfaction in feedback
Monitoring standards			
 To receive reports from RE teacher network meetings 	SACRE meetings	RE Adviser / SLE / Diocesan advisers	Reports demonstrate a coherent and effective programme of support, with increasingly active involvement from teachers.
 Analysis of evaluation/feedback from courses, network meetings and annual SACRE conference 	As appropriate	RE adviser	Record advice from teachers and report to SACRE. Provision of support to show that account has been taken of this feedback.
 Analysis of school inspection reports from SIAMS and any relevant feedback in Ofsted reports 	Primary – autumn mtg Secondary – spring mtg	RE adviser / Uni of Worcs/ Diocesan officer	Reports give a clear analysis of the achievements, trends and areas to address.
 To receive a report from the C of E and RC Dioceses outlining developments relating to RE in church schools in Worcestershire 	Summer annually	Chair of CE committee/ Diocesan officers	Report presented and informs SACRE members of the activities planned and completed.
 To utilise other means of monitoring RE in schools, including visits to schools and online survey 	From Summer 2018	SACRE strategy group / RE adviser	Additional means of monitoring RE available to complement inspection findings.

2. Monitoring and review of Worcestershire agreed syllabus

Action	Timescale	Lead responsibility	Progress and evaluation
 To support schools in the implementation of the 	Summer 2017	SACRE / RE adviser	Evaluations giving satisfaction rates of over 95%.
2015 agreed syllabus through a programme of	On-going		
activities including courses, network meetings and			
resource development (see Hub Leaders and			
network meetings above)			
 To monitor the implementation of the 2015 agreed 	Autumn 2017	SACRE / RE adviser	Feedback from schools gathered, evaluated and
syllabus using an online survey			reported on, with a satisfaction rate of 90% good
			or better.



3. Partnership between SACRE, the Local Authority and other bodies

Action	Timescale	Lead Responsibility	Progress and evaluation
Local Authority/Babcock			
To receive presentations from LA officers relating to	As required	LA officer / SACRE	SACRE members' evaluation and feedback. Where
local and national initiatives which have an impact		member to identify	appropriate, impact seen in RE support and
on teaching and learning in RE		need	training.
Faith communities			
 To develop and maintain guidance for schools on 	Autumn annually	RE adviser / SLE /	Amendments and additions added to Visits and
Visits and Visitors in RE		Diocesan officers	Visitors Guidance online.
 To promote and support school involvement with 	Autumn 2018		
Interfaith/National Faith Week in autumn term			
Schools			
To continue a programme of presentations to SACRE	On-going	RE adviser /Diocesan	Programme of presentations continues with
by teachers exemplifying good practice		adviser	minimum of one presentation per year.
 Develop effective methods of communicating with 	On-going	SACRE / RE adviser	Feedback from teachers about best ways to
schools to encourage participation in network			receive information; accurate email contacts list
groups, conferences etc, including email list and use			updated regularly
of local newsletters online			
National bodies			
To produce an annual report	Autumn	RE adviser	Report completed, agreed by SACRE and sent to
			NASACRE and DfE for January each year
To liaise with the National Association of SACREs	On-going	SACRE members	Ensure representative attendance at annual
(NASACRE), the RE Council, National Association of			conference where appropriate.
Teachers of RE (NATRE) and other relevant			
organisations in raising issues relating to RE and			
collective worship at a national level.			

4. Collective worship in county schools

Action	Timescale	Lead responsibility	Progress and evaluation
 Handling applications for determinations from collective worship 	As and when applications received	SACRE	Determinations successfully resolved

5. Monitoring the contribution of SACRE to the promotion of SMSC

Action	Timescale	Lead responsibility	Progress and evaluation
 Arrange one SACRE meeting a year to be held at a school or faith venue 	On-going	SACRE strategy group	Programme of visits under way with appropriate levels of attendance
To receive presentations from faith communities represented in Worcestershire	On-going	SACRE	Programme of presentations under way